

## 1. Number of Employees by Number of Days Sick between August 2015 to January 2016

## 2. Number of Employees Returned from Long Term Sickness and Currently on Long Term Sickness as at 31st January 2016

		Number of Staff	1. Number of Days Sick between August 2015 and January 2016						2. Number of Employees by Long Term Sickness as at 31st January 2016	
			Number of Employees 0 to 5 Days of Sickness	Percentage of Employees 0 to 5 Days of Sickness	Number of Employees 6 to 10 Days of Sickness	Number of Employees 11 to 15 Days of Sickness	Number of Employees 16 to 19 Days of Sickness	Number of Employees 20+ Days of Sickness	Long Term Sickness - Returned to Work	Number of Employees Currently on Long Term Sickness
<b>Chief Executive</b>	Chief Executive Office	3	2	66.7%	0	0	0	0	0	0
	Policy	16	7	43.8%	0	0	0	0	0	0
	Communications	9	5	55.6%	0	0	0	0	0	0
	Democratic Services	15	9	60.0%	2	0	0	0	0	0
	HR/OD Services	17	3	17.6%	0	0	0	0	0	0
	<b>Overall CE</b>	<b>60</b>	<b>26</b>	<b>43.3%</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Customer &amp; Community Services</b>	Learning & Community	119	14	11.8%	2	0	0	2	0	0
	Wellbeing & Community	57	21	36.8%	2	2	0	4	3	0
	Building Control & Planning	34	13	38.2%	1	0	0	0	0	0
	Consumer Protection & Business Compliance	41	10	24.4%	4	0	1	1	1	0
	Procurement	38	8	21.1%	4	1	0	0	0	0
	Strategic Management CCS	9	3	33.3%	0	0	0	0	0	0
<b>Overall CCS</b>	<b>298</b>	<b>69</b>	<b>23.2%</b>	<b>13</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>4</b>	<b>0</b>	
<b>Resources, Housing &amp; Regeneration</b>	Finance & Audit	29	0	0.0%	0	0	0	0	0	0
	Housing & Environment	121	50	41.3%	10	2	1	9	6	3
	Assets, Infrastructure & Regeneration	72	16	22.2%	1	0	0	0	0	0
	Strategic Management RHR	5	1	20.0%	0	0	0	1	1	0
<b>Overall RHR</b>	<b>227</b>	<b>67</b>	<b>29.5%</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>10</b>	<b>7</b>	<b>3</b>	
<b>Wellbeing</b>	Child YP & Family Service	38	12	31.6%	0	1	0	0	0	0
	Adult Social Care	223	70	31.4%	13	8	3	16	8	5
	Public Health	5	0	0.0%	0	0	0	2	1	0
	Strategic Management WB	1	0	0.0%	0	0	0	0	0	0
<b>Overall WB</b>	<b>267</b>	<b>82</b>	<b>30.7%</b>	<b>13</b>	<b>9</b>	<b>3</b>	<b>18</b>	<b>9</b>	<b>5</b>	
<b>SBC Overall</b>		<b>852</b>	<b>244</b>	<b>28.6%</b>	<b>39</b>	<b>14</b>	<b>5</b>	<b>35</b>	<b>20</b>	<b>8</b>

Long Term Sickness defined as 20 or more consecutive days of sickness